

QHSE POLICY

OHS Policy

BUILDCON CONTRACTING COMPANY LLC is committed to providing and maintaining a healthy safe and secure working environment for all its employees and all other persons who may be affected by its activities.

BUILDCON CONTRACTING COMPANY LLC recognizes the fact that good health and safety management has positive benefits to the organization and that commitment to a high level of safety makes good business sense. It also recognizes that health and safety is an essential function, and must therefore continually improve, update and adapt to changes.

The success of this statement and the implementation relies on the commitment from **BUILDCON CONTRACTING COMPANY LLC** Top Management and it applies to all premises and activities within the control of **BUILDCON CONTRACTING COMPANY LLC**.

In order to achieve this aim, **BUILDCON CONTRACTING COMPANY LLC** has the following key objectives:

- to comply with legal requirements related to health, safety, security, and welfare of all its employees whilst at work;
- to ensure that visitors, and the general public who may be affected by **BUILDCON CONTRACTING COMPANY LLC** activities, are not exposed to risks of their health and safety;
- to identify hazards (the potential for harm), assess the risks (the likelihood of that harm being realized), and manage those risks;
- to consult with employees and ensure all who work on our behalf are adequately informed of identified risks and where appropriate receive the relevant information, instruction, training, and supervision;
- to make arrangements for co-ordination and co-operation with other employers where **BUILDCON CONTRACTING COMPANY LLC** share premises, facilities, or activities with persons working in other organizations or were persons from other organizations are working in **BUILDCON CONTRACTING COMPANY LLC** controlled premises, facilities or activities;
- to maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf;
- to maintain arrangements for ensuring safe use, handling, storage, and transport of articles and substances;
- to maintain clear procedures for action to be taken in the event of an emergency;
- to encourage the development and maintenance of a positive attitude towards health and safety throughout **BUILDCON CONTRACTING COMPANY LLC**.
- Commitment to participation and consultation of workers

This Health and Safety Statement of intent will be reviewed and, if necessary, revised on an annual basis.

Manager
Buildcon Contracting Company LLC
Date: 21-May-2022



ENVIRONMENTAL POLICY

Considering the Company's scope and context, and the environmental conditions in which it operates, the management of **BUILDCON CONTRACTING COMPANY LLC** is committed to the continual improvement of the Environmental Management System, according to compliance obligations, by following the requirements of ISO 14001:2015.

The framework for setting environmental objectives is defined in the Environmental Manual.

All Company's staffs are acting to protect the environment. To achieve this, **BUILDCON CONTRACTING COMPANY LLC** is committed to:

- Applying the environment management system in its scope of activities
- Providing continual training and education to all employees in order to raise environmental awareness, prevent environmental pollution, preserve natural resources, and improve the EMS
- Complying with the Company's environmental guidelines & SOP's, and with the local and national environmental legislations
- Promoting the environmental awareness culture and highlighting the importance of the EMS in all areas of **BUILDCON CONTRACTING COMPANY LLC**
- Adopting the use of new materials with smaller environmental footprints, and increasing the utilization of renewable energy sources
- Identifying and Managing the significant environmental aspects and minimizing the environmental impacts in all works

Managing Director is responsible for communicating the **Environmental Policy** to all persons doing work under the control of **BUILDCON CONTRACTING COMPANY LLC** and making it available to the public.



Manager
Buildcon Contracting Company LLC
Date: 21-May-2022

QUALITY POLICY

All **BUILDCON CONTRACTING COMPANY LLC** employees are guided by this Quality Policy in all decisions and actions on daily basis. Our goal is to provide the following:

- Product and service beyond customer satisfaction
- Continually enhance the competence and capabilities of our team to implement state-of-art solutions through seamless processes and engagement with our stakeholders resulting in sustainable growth and profits
- Operational excellence with the highest quality essentials in daily operations
- Guarantee that all client requirements are dealt with in a timely manner and is completed without any errors
- A highly trustworthy and ethical work environment that provides long-term employment, development, and growth for all employees
- Continual improvement in all that we perform

The **BUILDCON CONTRACTING COMPANY LLC** management realizes that success in the future depends upon achieving these goals by:

- Promoting a work ethic that is predicated upon quality.
- Providing all employees with the training and tools necessary to perform their job most efficiently and effectively possible.
- Providing the necessary resources and personal support required for successful implementation of ISO 9001:2015 Quality Management System and Quality Objectives.

BUILDCON CONTRACTING COMPANY LLC will not compromise the integrity of our services to satisfy short-term goals. We are committed to long term growth, profitability and employment for our personnel and will achieve this by utilizing a business approach that takes into account the needs of all our stakeholders (e.g. employees, partners, medical providers, suppliers, customers, and the environment) and which encompasses an attitude of "Quality First".



Manager
Buildcon Contracting Company LLC

Date: 21-May-2022